LEADERSHIP IN TRANSITIONS

MODULE 3: STEP INTO NATURE

Worksheet 1: Individual reflection

These reflective questions encourage you to pause and consider the assumptions shaping your perspective on the viewpoints of others in the wind energy transition. By reflecting on them, it helps you to keep an open mind and embrace new, sometimes conflicting, perspectives that can expand your understanding.

STUDY MATERIAL #1

- **What do the actors in the podcast episodes experience?**

How would you describe their perspective on the wind energy transition, expressed through their ideas, experiences, emotions, contexts, and actions?

- **What thoughts or feelings did the stories in the podcast episodes spark in yo**

Reflect on your immediate reactions and personal connections to the narratives shared, both positive or negative, personal or work-related, and emotional or rational.

- **What did you already know and what have you learned?**

Figure what information was familiar to you, and what new insights did you gain after listening to the stories in the podcast episodes.

STUDY MATERIAL #2

Considering the study materials and your work as a leader in the wind energy transition:

- **What issues do you see arising in your wind energy project for other-than-humans?** What challenges do you see when accelerating the wind energy transition regarding the negative impact on other-than-humans and ecosystems?

- **What dilemmas do you see arising in your wind energy project for other-than-humans?** What tensions do you see when making decisions in the wind energy transition: which more-than-human actors are winners and losers of the ecosystem?

- **How can other-than-human perspectives strengthen your work in the wind energy transition?** Which other-than-human perspectives would you need and where would you find them? For example, which species are affected, who knows about their lives, and who speaks for them?

- **Reflect on your answers to the previous questions:** Based on what you've learned, what would you like to do differently, continue doing, or reinforce as a leader in the wind energy transition?

- **What could be the first steps toward collaborating with other-than-humans as a leader?** Jot down action points for the near future based on your learnings from this module, regarding including other-than-human actors and their interests.